

Title	Name	Sex	Date of birth	Tenure	Shares held
Chairman of the Board	JIN Yun	Male	1946	2005.09.28-2008.09.27	-
Vice chairman	ZHU Shiyin	Male	1950	2005.09.28-2008.09.27	-
Director	NIU Rutao	Male	1960	2005.09.28-2008.09.27	-
Director	CHEN Weishu	Male	1946	2005.09.28-2008.09.27	-
Director	ZHANG Jianwei	Male	1954	2005.09.28-2008.09.27	-
Director	Richard Daniel Stanley	Male	1960	2005.09.28-2008.09.27	-
Director	XU Jianxin	Male	1955	2005.09.28-2008.09.27	-
Director	WEI Pengcheng	Male	1953	2005.09.28-2008.09.27	-
Director	PAN Longqing	Male	1949	2005.09.28-2008.09.27	-
Director, EVP and CFO	HUANG Jianping	Male	1950	2005.09.28-2008.09.27	-
Director and EVP	SHANG Hongbo	Male	1959	2005.09.28-2008.09.27	-
Independent Director	QIAO Xi anzhi	Male	1940	2005.09.28-2008.09.27	-
Independent Director	SUN Zheng	Male	1957	2005.09.28-2008.09.27	-
Independent Director	LI Yang	Male	1951	2005.09.28-2008.09.27	-
Independent Director	JIANG Boke	Male	1954	2005.09.28-2008.09.27	-
Independent Director	Fred HU	Male	1963	2005.09.28-2008.09.27	-
Independent Director	XIA Dawei	Male	1953	2005.09.28-2008.09.27	-
Chairman of the Supervisory Board	LIU Hai bin	Male	1952	2005.09.28-2008.09.27	-
Supervisor	LV Yong	Male	1957	2005.09.28-2008.09.27	-
Supervisor	ZHANG Baohua	Male	1951	2005.09.28-2008.09.27	-
Supervisor	WU Shunbao	Male	1947	2005.09.28-2008.09.27	-
Supervisor	SONG Xuefeng	Male	1970	2005.09.28-2008.09.27	-
Supervisor	WAN Xi aofeng	Male	1949	2005.09.28-2008.09.27	-
Supervisor	YANG Shaohong	Male	1950	2005.09.28-2008.09.27	-
Supervisor	LIN Fuchen	Male	1958	2005.09.28-2008.09.27	-
External Supervisor	CHEN Bulin	Male	1945	2005.09.28-2008.09.27	-
EVP	ZHANG Yaolin	Male	1958.03	2005.09.28-2008.09.27	-
EVP	MA Li	Female	1958.01	2005.09.28-2008.09.27	-
EVP	LIU Xinyi	Male		2005.09.28-2008.09.27	-
Corporate Secretary	SHEN Si	Male	1953.06	2005.09.28-2008.09.27	-

Summary of the working experiences of active directors, supervisors and senior management:

A. Directors :

JIN Yun, male, born in 1946, EMBA. Once worked as Deputy President, ICBC Shanghai Branch, Acting Deputy President of SPDB, Vice Chairman and Deputy Party Committee Secretary. At present, he is the Chairman and Party Committee Secretary of SPDB.

ZHU Shiyin, male, born in 1950, university graduate with an economist's title. Once worked as the Deputy Governor of Shanghai Jing'an District, Party Committee Member of Shanghai Zhabei District Government and deputy Governor of Shanghai Zhabei District Government. At present, he is the Director and Party Committee Secretary of Shanghai State-owned Assets Operations Co., Ltd. He is also the Chairman of the Yangtze River United Economic Development Corp.

NIU Rutao, male, born in 1960, university graduate with an senior economist's title. Once worked as the Deputy Director of Xuzhou Electricity Bureau, Deputy Section Director of Financial Control and Deputy Chief Accountant in Jiangsu Electricity Corp., Chief Accountant of Zhejiang Electricity Corp etc. At present, he is the Deputy Director of the Financial Control Department, State Electricity Network Corp.

CHEN Weishu, male, born in 1946, master's degree, professor. Posts once held include Dean of Department of International Finance and World Economy in Fudan University and deputy president of the Company. He's currently holding the positions of vice chairman of the board in Shanghai Industrial Group, chairman of the board in Shanghai Industrial Investment (Holdings) Co., Ltd. and in Shanghai Industrial Financial (holdings) Co., Ltd., as well as the Company's director.

ZHANG Jianwei, male, born in 1954, master's degree with a title of senior economist. Once worked as the Deputy Director of Shanghai Xinhua Glassware Plant, Deputy General Manager of Shanghai Telecommunications Equipment Company, the General Manager, Industry Management Department, Shanghai Jiushi Co., the General Manager of Asset Management No. 1 Department, Development and Planning Department, Assets Operations Department, Assistant to General Manager and so on. At present, he is the Deputy General Manager of Shanghai Jiushi Co.

Richard Daniel Stanley, male, born in 1960, master's degree. Once worked as the Head of Financial Institutions, Citibank Singapore Branch, Head of Financial

Institutions, Bangkok Branch, Citibank, China Country Officer, Citibank, ASEAN Country Officer of Citibank etc. At present, he is the China CEO of Citigroup.

XU Jianxin, male, born in 1955, doctor ' s degree with an associate professor ' s title. Post once held is vice general manager of Shanghai New Century Investment Consulting Company. He is currently the Chief Financial Officer of Oriental International Trade (Group) Co., Ltd.

WEI Pengcheng, male, born in 1953, a postgraduate with a senior economist ' s title. Once worked as the General Manager of Xuzhou Cigarette Plant, Director of Xuzhou Cigarette Bureau, Deputy General Manager of Jiangsu Cigarette Bureau, Deputy Director of Jiangsu Cigarette Bureau. At present, he is the Director of Jiangsu Cigarette Bureau, General Manager and Party Secretary.

PAN Longqing, male, born in 1949, a master with a senior economist ' s degree. Once worked as the Deputy Governor of Shanghai Nanhui District, Governor and Party Secretary of Jinshan County, Deputy Party Secretary, Governor and Party Secretary of Songjiang District, Shanghai, Party Secretary of Shanghai Foreign Economics & Trade Commission etc. At present, he is the Party Secretary and General Manager of Shanghai International Group.

HUANG Jianping, male, born in 1950, master ' s degree, senior economist. Posts once held are as follows: office manager of Industrial and Commercial Bank of China Shanghai Branch Hongkou Sub branch, general manager of planning and finance department in SPDB, general manager of Dazhong Insurance Company, assistant president in SPDB. Currently, he ' s the Director, Executive Vice President and CFO of SPDB.

SHANG Hongbo, male, born in 1959, master ' s degree, economist. Once worked as Deputy Director of Administrative Office, Executive Deputy Director of Treasury Department and Deputy President in People ' s Bank of China Ningbo Branch, General Manager of Shanghai Pudong Development Bank Ningbo Branch. He ' s currently Director and Executive Vice President of SPDB.

QIAO Xianzhi, male, born in 1940, college ' s degree, supreme senior judge. Posts once held are deputy director of Shanghai Middle People ' s Court, director of Shanghai Xuhui District Court, deputy director of Shanghai High People ' s Court, director of Shanghai Middle People ' s Court

and executive deputy director of Shanghai High People ' s Court. Currently he ' s the Chairman of Shanghai Arbitrage Committee.

SUN Zheng, male, born in 1957, Professor in Accounting, Doctor ' s degree in economics, tutor for Doctoral degree. Once worked as Vice Dean, Dean and Assistant President of Shanghai Finance and Economics University. He is currently Vice President and Administrative Commissioner of Shanghai Finance and Economics University, Chairman of China Accounting Academy, committeeman of China Accounting Rule Committee under Ministry of Finance, Experts of China Post-doctor Management Committee, Vice President of Shanghai Accounting Academy, Deputy Director of Shanghai General Accountant Association, member of Committee of Experts for listing company in Shanghai Stock Exchange, subject pioneer nominated by Ministry of Finance, excellent teacher acknowledged by Ministry of Education, CPA Australia, ( FCPA ) etc.

LI Yang, male, born in 1951, doctor ' s degree, professor, tutor for doctoral degree candidates. He is currently the Director of Finance Research Institute, China Social Science Institute, as well as Deputy Chairman of China Finance Institute, a member of Chinese Financial Market Development Committee under PECC, committee member of China Urban Finance Association, China International Finance Association. Once worked as part-time professor for Tsinghua University, Peking University, China People ' s University, Fudan University, Nanjing University and China Science & Technology University.

JIANG Boke, male, born in 1954, professor, tutor for doctoral degree candidates. Once worked as Post-Doctoral researcher in Department of International Finance, Fudan University; School of Economics, Deputy Director of Department of International Finance and Deputy Dean of School of Economics in Fudan University. He is currently the Head of International Finance Research in Fudan University, Executive Director of China Finance Institute, commissary of economics in Ministry of Education, executive subdecanal of Finance Institute in Fudan University, commissary of Fudan University Degree Committee and chairman of Degree Committee in School of Economics, master of post-doctoral floating station for applied economics in Fudan University, model teacher nation widely, representative of Shanghai Political Negotiation Committee.

Fred Hu, male, born in 1963, doctor ' s degree. Once worked as an advisor for World Bank, an official in IMF, Chief Economist and Managing Director of Research Department in

Genever-Davost World Economy Forum. He ' s currently the Managing Director and Chief Economist in Goldman&Sachs (Asia) Co., Ltd., Head of Chinese Economy Research Center in Tsinghua University, the Company ' s independent director.

XIA Dawei, male, born in 1953, professor, tutor for doctoral degree. Once worked as Section Chief, Assistant President and Executive Vice President in Shanghai Finance and Economics University. He is currently President of Shanghai National Accounting Institute, commissary of expert committee for listing company in Shanghai Stock Exchange, Chairman of Chinese Industry Research and Development Promotion Committee, director of industrial expert committee in Shanghai Economics Institute.

#### B. Supervisors

LIU Hai bin, male, born in 1952, a college graduate with a professional title as a deputy editor in chief. Once worked as the special commissioner of the State Audit Bureau to Nanjing, the special commissioner to Shanghai from the State Audit Bureau etc.

Lv Yong, male, born in 1957, MBA with a senior accountant ' s title. Once worked as the Financial Controller for Shanghai No. 1 Department Store Co., Ltd, he is currently the CFO of Bai Lian Group.

ZHANG Baohua, male, born in 1951, MBA. Once worked as the Director of the Administrative Office of New Asia Group, General Manager of New Asia Rotterdam Corp. , Deputy General Manager of Shanghai New Asia Co., Ltd, then, Deputy Chairman. At present, he is the Assistant General Manager of Jinjiang International Group and the Chairman for the company ' s Financial Business Division.

WU Shunbao, male, born in 1947, MBA, senior economist. Once worked as Deputy Director of Shanghai No.2 Commerce Bureau and General Manager of Shanghai Sugar-Tabacco&Alcohol (Group) Co., Ltd. He is currently Chairman of the Board and Secretary of Party Committee in Shanghai Sugar-Tabacco&Alcohol (Group) Co., Ltd.

SONG Xuefeng, male, born in 1970, a master ' s degree and CFA. Once worked as the Manager of Planning & Financial Control Department, Shenergy Corp, he is currently

the Assistant General Manager of Shenergy Corp., Ltd and the Head of the Planning & Financial Control Department.

CHEN Bulin, male, born in 1945, a college graduate with a senior statistics' title. Once worked as the Director of Shanghai Treasury Bureau No. 2 and No. 3 Branch, Deputy Governor of Shanghai Treasury Bureau, Governor of Shanghai Statistics Bureau, Director of the Administrative Office, Shanghai State-owned Assets Management Office, Chairman of the Shanghai State-owned Assets Supervision & Management Committee. At present, he is the Vice Chairman of Guotai Junan Securities Co., Ltd, Chairman and Party Secretary of Guotai Junan Investment Management Corp.

WAN Xiaofeng, male, born in 1949, master's degree. Once worked as Section Vice-Chief, Section Chief of Chinese Communist Party Shanghai Committee Agency, Deputy Director of Shanghai Municipal Agency. He is currently the Deputy Party Secretary of SPDB and Head of the Workers' Union.

YANG Shaohong, male, born in 1950, master's graduate, senior economist. Once worked as Section Chief of People's Bank of China Zhejiang Branch, Team Leader of Department of Discipline Inspection in Zhejiang Financial Community, Supervisor of Supervisory Agency, vice-president of People's Bank of China Zhejiang Branch. He's currently General Manager and Secretary of Party Committee of SPDB Hangzhou Branch.

LIN Fuchen, male, born in 1958, a college graduate with a senior economist's title. Once worked as Deputy Section Chief in People's Bank of China, Audit Bureau, Section Chief in Banking Supervision No. 1 Bureau of People's Bank of China, General Manager of the Internal Audit Department of SPDB. At present, he is the Chief Auditor in the company and a member of the disciplinary committee.

#### C. Other senior management

ZHANG Yaolin, male, born in 1958, doctor's degree, senior economist. Once worked as Deputy General Manager of International Department in China Construction Bank Hubei Branch, Vice-General Manager, General Manager of International Department and section chief of Credit Management Department in China Construction Bank Shenzhen Branch, vice-president of SPDB Guangzhou Branch. He's currently the Executive Vice President of SPDB.

MA Li, female, born in 1958, MBA and senior economist. Once worked as Assistant General Manager, International Business Department, ICBC Shanghai Branch, Deputy General Manager, Shanghai BNP Paribas International Bank, General Manager of International Business Department, SPDB, General Manager of Financial Institutions, SPDB, Assistant President. Currently, she is the Executive Vice President of SPDB.

LIU Xinyi, male, born in 1965, a master's degree with a senior economist's title. Once worked as the Deputy General Manager of SPDB Airport Sub-branch, Deputy General Manager of SPDB Shanghai Branch. In June 2002, he worked in Shanghai Financial Service Commission as Section Director and then promoted to be the Assistant Director of the Financial Service Commission. At present, he is the Executive Vice President of SPDB, General Manager of SPDB Shanghai Branch.

SHEN Si, male, born in 1953, master's degree, senior economist. Once worked as deputy director general and section chief of Investigation and Statistics Bureau in People's Bank of China Zhejiang Branch, deputy manager of Investigation and Statistics Bureau in People's Bank of China Head Office, deputy president and commissary of Party Committee in the Company. He's currently the Corporate Secretary of SPDB, director of the Board Office.